ENVIRONMENTAL POLICY

O'LEX CIVIL CONSTRUCTION

At O'Loughlin Excavations Pty Ltd is Trading as OLEX Civil Construction we are committed to the development, implementation, execution and maintenance of its environmental procedures and enables us to promote and support the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work, which meet the expectations of the Client, Environmental Authorities and Environmental and Community Group.

OLEX Civil Constructions recognise that impacts on the environment in the civil construction and traffic management industry relates not only to the process of construction but also to the design and subsequent use of resources. We, affirm our commitment to applying sustainable development principles to all facets of the civil construction and traffic management processes and in minimising the impact on and pollution of the environment during the construction process.

OLEX Civil Constructions is committed to protecting the local and national environment by minimising environmental impacts concerning our activities, products and services. We shall:

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We shall:

- Maintaining an environmental management system and practices relate to our environmental aspects and comply with relevant environmental laws, regulations, standards, and are aligned to ISO 14001.
- Identifying our environmental aspects and their impacts from our activities, assessing them and implementing effective controls to eliminate them or minimise as far as practicable.
- Ensure the environmental objectives are established for the IMS and are compatible with the context and strategic direction of the Company, with continuous improvement of the integrated management system through regular evaluation, audit, review and customer/employee input with regard to our environmental performance.
- Be committed to firmly embed protection of the environment in both the organisation and all employees' culture and endeavour to influence our external providers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Consider the wider national impact of all our activities including engaging and collaborating those of our external providers, customers, and stakeholders to improve the effectiveness of our practices and identify new opportunities to reduce our environmental impact.
- Educate, train and motivate our workforce to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental protection among our external providers, customers and third parties with consideration to the lifecycle impacts of their aspects and activities.
- Encourage and enhance biodiversity and ecology, with regard to raw materials used, energy sources and usage and the environmental impact of our activities.
- Proactively identifying opportunities to improve waste management through our Reduce, Reuse, Recycle initiatives.

All workers are required to:

- Report any incidents that cause or have the potential to cause pollution, contamination, or deterioration to the environment.
- Ensure that spills or any other incident that has the potential to impact the environment are contained and where required remediated.
- Assess and implement controls for environmental aspects and impacts associated with the activities being undertaken.
- Work in accordance with Olex's environmental policy, processes, and procedures.

OLEX Civil Constructions is committed to continual improvement of environmental performance. This policy will be reviewed annually by Senior Management and will be communicated to all staff and external providers and made available to interested parties upon request.

Dwane O'Loughlin
Managing Director, August 2026

